

A. OBJECTIVE

The objective of this policy is to set forth principles that are to apply in matters that have an impact on occupational health & safety in the conduct of Türkiye Sınai Kalkınma Bankası AŞ (TSKB) activities.

B. SCOPE

This policy applies to all the personnel and activities of TSKB's headquarters and branch units.

C. PRINCIPLES AND PRACTICES

1. TSKB complies fully with all occupational health & safety laws and regulations applicable in Turkey; ensures that action pertaining to the health and safety of its employees is taken in a timely manner; takes internationally accepted occupational health & safety practices into account.
2. As required by the Occupational Health & Safety Act (Statute 6331), an Occupational Health & Safety Committee has been set up at TSKB and plays a decision-making role in issues pertaining to the health and safety of its employees.
3. As required by occupational health & safety regulations, TSKB formulates and implements annual occupational health & safety training and operations plans. Training programs are conducted so as to make personnel aware of health and safety issues and to avoid risks in the safe performance of their duties.
4. TSKB predetermines occupational health & safety risks and takes measures to prevent or mitigate them in order to enable healthy and safe workplace environment whose physical conditions and technical infrastructure are checked at regular intervals.
5. When financing investment projects, TSKB supports its customers in their efforts to reduce occupational health & safety-related risks and to comply with applicable laws and regulations.

D. ENTRY INTO FORCE

This policy goes into effect as of the date on which it is approved by the Board of Directors.